

## Equity, Diversity, and Inclusion-Focused Interview Questions

**Questionnaire (Application Process):** What does it mean to you to have a commitment to diversity, equity, and inclusion? How would you imagine demonstrating that commitment in this position?

- » What do you see as the most beneficial aspect of diversity, equity, and inclusion to the university and to your work?
- » Please tell us about your experience with diversity, equity, and inclusion in past workplaces.
- » UC San Diego values equity, diversity, and inclusion. How do you help ensure your colleagues feel welcomed and included at work?
- » Please tell us about your experience working with others in a professional setting who have different backgrounds and working styles than your own.
- » How have you demonstrated your commitment to equity, diversity, and inclusion, and how will you demonstrate this commitment at UC San Diego?
- » Please describe how you, as a development officer, communicate effectively and respectfully within the context of varying beliefs, behaviors, and backgrounds.