

Advancement Resources for Inclusive Excellence in Hiring

Advertising Outreach

UC San Diego is committed to cultivating a diverse and inclusive university community that encourages respectful open dialogue and challenges itself to take bold actions that will ensure learning is accessible and affordable for all. Our campus strategic plan includes the continuous evolution of our campus culture by requiring actionable initiatives that enhance equity, diversity, and inclusion (EDI).

In support of UC San Diego’s commitment to open and competitive recruitment practices, Campus Human Resources acquires annual job advertisement subscription plans to ensure comprehensive outreach. All recruitment vacancies posted to the staff and academic jobs portals are automatically advertised with the following publications at no cost to departments:

- » [Circa / America’s Job Exchange](#)
- » [DiversityJobs](#), whose network includes:



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- » [HigherEdJobs](#)
- » [Higher Education Recruitment Consortium](#)

UC San Diego Advancement aims to abide by the principles of equity, diversity, and inclusion in all its endeavors including its hiring practices. To make development career opportunities more available to a wider range of backgrounds and identities, and to support our affirmative action goals, Advancement also advertises its job postings among the following organizations.

- » [ABILITY Jobs](#)
- » [African American Development Officers \(AADO\) Network](#)
- » [American Association for Access, Equity & Diversity](#)
- » [American Association of Hispanics in Higher Education](#)

- » [Association on Higher Education and Disability](#)
- » [Consortium of Higher Education LGBT Resource Professionals](#)
- » [Diverse Issues in Higher Education](#)
- » [Fundors for LGBTQ Issues](#)
- » [Hire Veterans](#)
- » [Hispanic Association of Colleges and Universities](#)
- » [Historically Black Colleges & Universities \(HBCU\) Connect](#)
- » [Inside HigherEd](#)
- » [Insight into Diversity](#)
- » [National Association of Asian American Professionals](#)
- » [Professional Diversity Network](#)
- » [Sierra Group | \[recruitdisability.org\]\(http://recruitdisability.org\)](#)
- » [Tribal College Journal](#)
- » [Women in Higher Education](#)
- » [Women of Color in Fundraising and Philanthropy](#)

Supervisors are encouraged to partner with their talent advisor to develop an advertising strategy that includes both EDI-focus and other organizations such as LinkedIn, CASE, the Association of Fundraising Professionals, Chronicle of Philanthropy, etc.